

CIM Patrons Report



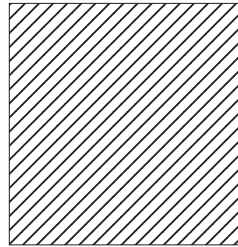
Middle Tennessee State University

A Publication of the CIM Patrons

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The Director's Corner



Austin Cheney, P.E., CMfgE
Program Director, CIM

The Concrete Industry Management (CIM) program is reaching a critical stage in its development. Growing from an idea to a premier Program with national recognition for industry/academic partnership success, CIM at MTSU has expanded to nearly 300 students. Three part-time and temporary faculty have joined CIM this semester to enhance the Program's ability to serve students and ensure academic quality in the courses (see *Temporary Help, Permanent Impact, on page eight*).

A departmental committee is also in the midst of a search for two new permanent, tenure-track faculty for Fall, 2004, and the candidates are impressive. Of course, the CIM Patrons are actively engaged in the hiring process to ensure industry input is considered. Now, more than ever, your involvement is crucial to the Program's success.

As a result of continued industry support, the Program has advanced from a concentration to a major. Finishing touches were placed on a proposal for a new concentration in Concrete Contracting (CC) to go along with our existing program focused on Production, Sales and Service (PSS). Approval is expected to begin offering new contracting courses this fall, and excitement is building in the concrete contractor community. Many thanks go to the American Society of Concrete Contractors (ASCC) and several local contractors for making this effort successful.

In addition, a technical cognate for the PSS concentration is being considered. The three new courses in this cognate will likely focus on: mix designs for high performance concrete, masonry, precast products, and specialty concrete; concrete repair and rehabilitation methods for structures and heavy construction; and advanced production principles for ready mix, precast, and masonry.

One additional curricular item of interest is the planned development of correspondence courses for all freshman and sophomore CIM courses by Fall, 2004. These correspondence courses will allow a student to get substantial coursework completed at a local college or university and finish on-site coursework in one year with university level transfer courses or two years with community college level transfer courses.

The National Steering Committee (NSC) is continuing to focus on several initiatives, including Program expansion to other locations across the United States and discussion of requirements for graduate coursework in CIM. Efforts are under way within the University to procure grant funding through the National Science Foundation to support the Program expansion project.

The CIM Patrons have introduced a major fundraising campaign to raise money to fund the construction of a facility to house the Program. This activity is paramount if the CIM program is to continue to gain recognition deserving of all the expended effort that produced our many, many successes. Without the combined efforts of many contributors throughout all facets of the concrete industry, CIM would not be in a position to begin acquiring financial support for a building. In honor of those companies and individuals who have brought the Program this far, a list of donors is included on pages two and three.

The CIM Program has made tremendous strides in advancing the cause of the concrete industry, producing qualified

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new technical managers and salespeople, as well as providing positive press to enhance the image within the general public. To build upon these accomplishments, the concrete industry must continue to

work together in a way that is unprecedented—with every segment of the industry meeting on a level playing field for the betterment of all. Through a synergistic effort, combining a broad coalition of industry partners and an excellent Program staff, the total will be greater than the sum of its parts, and CIM will proceed down the path toward ultimate success.

CIM Program Contributors

In grateful recognition of our industry members who have made financial contributions, donations of equipment, or who have given their precious time to the Concrete Industry Management program.

Diamond Level \$100,000 or over

CIM Patrons
Master Builders, Inc.
Portland Cement Association (Education fund)
RMC Foundation
Tennessee Ready Mix Concrete Association

Quartz Level \$50,000 - \$99,999

Lafarge North America
Lehigh Cement
MMC Materials, Inc.
W.R. Grace

Granite Level \$25,000 - \$49,999

Robert V. D & Katherine F. Booth
Cemex
Georgia Concrete & Products Association
Carl Nodine
McNeilus Truck & Mfg., Inc.
Virginia Ready Mixed Concrete Association

Marble Level \$10,000 - \$24,999

Aberdeen Group
Dan Anderson
Concrete Supply Company
Florida Independent Concrete & Associated Products
Irving Materials, Inc.
Metro Ready Mix Concrete Company
RMC Industries Corporation
Schwing America Inc.

Limestone Level Up to \$9,999

Albanelli Cement Contractors, Inc.
Advance Mixer
A.G. Peltz Group LLC

Aggregate Industries
Allied Ready Mix (RMC)
American Fly Ash Company
American Limestone Company, Inc.
Ballenger Paving Company
Blue Circle Williams
CP Service Company
Carden Co., Inc.
Carolina Stalite Company
Cartwright Trucking
Central Concrete Supermix, Inc.
Century Concrete
Champion Concrete, Inc.
Chandler Concrete Company, Inc.
City Concrete Company
Clarksville Ready Mix, Inc.
Clawson Concrete Company
Command Alkon
Concrete Company of Springfield, MO
Concrete Trucks, Inc.
Dare Concrete
Denny Trucking
Durafiber, Inc.
Dusty & Sons Concrete
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Frontier Materials
Garrett Brothers Continuous Mix, Inc.
Handley-Wood
Harper Construction
Holcim (US), Inc.
Hoover Stone
Horizon Concrete, Inc.
Ingram Materials Company
Ingersoll- Rand Corporation
Instron Satec Systems

CIM Program Contributors

JIL Company
JMR Rodgers
K.C. Quality Concrete
L.M. Scofield Company
Livingston Limestone Company, Inc.
Lonas Construction
Lone Star Industries, Inc.
Martin Marietta
Martin Ready-Mix Concrete, Inc.
Maschmeyer Concrete
McCool Trucking
McLaughlin Management Associates, Inc.
Metromont
Mineral Resources
Mineral Solutions
Mississippi Materials Company
Myers Associates
Nations Rent
North Georgia Ready Mix
Novocon International, Inc.
Nycon, Inc.
Pumpstar Concrete Pumps
Pyles Trucking
Quality Concrete Company
Quest
Quickel and Bennett Engineers, Inc.
Rinker
Ready Mix Concrete Company of Knoxville
River Cement Company
Rogers Group, Inc.
SEFA Group
Sequatchie Concrete Service, Inc.
Seretta Construction
Sherman International, Corporation
Signal Mountain Cement Company
Southeastern Fly Ash Company, Inc.
Southland Brick and Block
Stan Reece Concrete
Stephens Manufacturing Company, Inc.

Structural Group
SI Concrete System
Tarmac America, Inc.
The Federal Materials Company, Inc.
The Shilstone Companies Inc.
Thomas Concrete of Georgia
Titan America
Transit Mix Concrete & Materials Company
TXI
Unicon, Inc
US Concrete, Inc.
Vulcan Materials Company
Wagner Construction
Wayne Davis Concrete
Waverly Lumber Company
Watauga Ready Mix

Non-Profit Organizations

American Concrete Institute, Middle Tennessee Chapter
American Concrete Pavement Association
APAC- Georgia, Southern Roadbuilders Concrete Paving
Arkansas Ready Mixed Concrete Association
California Cement Promotion Council
Carolina's Ready Mixed Concrete Association
Fiber Reinforced Concrete Association
Florida Concrete & Products Association
Illinois Ready Mixed Concrete Association
Kentucky Ready Mixed Concrete Association
Maryland Ready Mixed Concrete Association
Masonry Institute of Tennessee
Memphis Concrete Producers Association
National Concrete Masonry Association
National Precast Concrete Association
National Ready Mixed Concrete Association
Tilt-up Concrete Association
Wisconsin Ready Mixed Concrete Association

If you or your company has made any type of contribution to the Concrete Industry Management program or the CIM Patrons, and we have inadvertently omitted your name please accept our sincerest apology. Please contact Debbie Londré at the CIM office-615-904-8599.

May 2004 Graduates

Timothy B. Alley is the son of Eugene and Patricia Alley, from Colombia, TN. While attending MTSU, he was awarded the Lehigh Cement Scholarship. In the summer of 2003, Tim interned with Euclid Chemical. Upon graduation, he would like to work in sales.

Trey Alvis is from Carthage, TN and is the son of Trey Jr. and Linda Alvis. His father has also worked in the Industry. In the summer of 2001, Trey interned with *Jones Brothers Construction*. He aspires to work in project management.

Joel Barnes is from Mt. Juliet, TN. His parents are Hal and Mary Jane Barnes. He has interned with *Anderson Concrete and Pools*. Joel has a position with *Transit Mix* in Texas.

James Andrew Barton is from Little Rock, Arkansas and is the son of Jim and Juli Barton. Following graduation, Andy desires to work in sales or quality control.

Thomas Bobbit is the son of Robert, an Inspector with *Geotech*, and Debbie Bobbit of Mt. Juliet. He is a member of the ACI Student Chapter. Thomas interned with *Geoscience Design Group* and *Oldcastle Precast*. Upon graduation he would like to work in operations or production management.

Michael Bovine is from Nashville, TN and is the son of Robert and Barbara Bovine. He was a student member of ACI. Michael has accepted a position with *Messer Construction* in Louisville, KY.

Joshua Casey is from Ashland City, TN and his parents are Greg and Janet Casey. While at MTSU, Joshua received the Frank Friedman Memorial Scholarship. He was a former officer of the MTSU fraternity, Kappa Alpha Order, served on the Risk Committee, and on the Council of Honor. Joshua desires a position as a management trainee.

Catlin Christian is the son of Ron Christian and Patti Brown. Catlin is from Thompson's Station, TN, and wishes to work in project management. He interned with *Ray Bell Construction* in 2002 and is currently working for them.

Michael Conkwright is from Nashville, TN. He is the son of John Conkwright and Connie Cowan, and the husband of Oceana Gayden Conkwright. Mike has worked for *Irving Materials* since June 2002. He is seeking a sales position in the industry.

Russ Ford, from Atlanta, GA, and is the son of Dan and Michelle Ford. While a member of the Concrete Program, Russ attended World of Concrete in New Orleans, ASCC in Dallas, and NRMCA in Orlando. In the summer of 2002, he interned with *Lafarge North America*. Russ aspires to be a concrete contractor.

Van Goodall is the son of Mike and Donna Goodall from Mt. Juliet, TN. Van helped the ACI Student Chapter with the KA project. He is seeking work in sales or quality control.

Matt Handley is from Murfreesboro, TN, and his parents are Ricky Handley and Becky Woodside. During the 1995-2000 summers, Matt interned for *L & N Construction*. In the summer of 2002, he interned for *Hoover Inc.* While an active member for MTSU's Kappa Sigma fraternity, Matt was Risk Management Chair and Brotherhood Development Chair. Matt has secured a position with *Wacker* in Nashville, TN.

Clinton Hensley is from Carthage, TN, and his parents are Jerry Hensley and Donna Boyd. For several summers, Clint has served as an intern for *APAC*. His father currently works in the industry managing a concrete plant. Clint would like to be a project manager.

Amy Koonce is from Marietta, GA., and is the daughter of George, who is in the ready mix industry, and Kathy Koonce. Amy received the *Blue Circle* scholarship and interned for them for a couple of summers. She also did part time work with *Robin Construction* in Nashville. Amy was awarded a grant to do testing for *VFL Technologies* in Florida. When she began college at MTSU, Amy became a member of the ACI Student Chapter and now she is the outgoing Chapter President. She was also the Vice President in 2002-2003 and President in 2003-2004, of SWIC. Amy would like to go into management.

Zachary Langford is the son of Billy and Cindy Langford from Flintville, TN. From May 2002 to August 2003, Zach interned for *Metro Ready Mix*. Zach is an Eagle Scout and is Certified Concrete Sales Professional. He served as Vice President of Sigma Phi Epsilon, is a Red Cross Instructor, and an active member of ACI student chapter and the Concrete Canoe. Zach desires to work in operations or sales.

Joshua Leyhew is the son of James and Debra Leyhew from Murfreesboro, TN. He is the former President, Vice-President, Treasurer, and member of the Upper Council for Sigma Alpha Epsilon fraternity. Josh is also an IFC delegate and judicial board member. During the summer of 2002, he did an internship with *Mercedes Benz U.L. International* in Alabama. Josh would like to go into either sales or project management.

Jason Major is from Lawrenceville, GA. His parents are Dennis Major and Lynda Piotrowski. While at MTSU, Jason worked on the concrete parking lot, the butterfly garden, KA house, and Austin Cheney's driveway. Jason is looking forward to working in sales or quality control.

Christopher Mayhew is from Memphis, TN and is the son of Curt and Kathy Mayhew. He was awarded the MTSU Provost Scholarship. He interned with *Master Builders* during the summer of 2003. While at MTSU, he has been an active member of the social fraternity, Beta Theta Pi, and acted as social chair for the fraternity. He has accepted a sales representative position with *Master Builders* in Alabama.

Adam Meadors is from Mt. Juliet, TN and the son of Thomas and Debra Meadors. He has been awarded the State of Tennessee Vocational Rehabilitation Scholarship. He has served as the Secretary of ACI and was the 2004 Concrete Canoe Chair. In the summer of 2003, Adam interned with *RMC Allied* and aspires to work in sales, quality control, or as a manager trainee.

Summer 2004 Graduates

Jeremy Mooney is from Ripley, TN. His parents are Jerry and Tammy Mooney. As a MTSU student, Jeremy received the Tollie Cheek Scholarship. During the summer and fall of 2003, he interned for *Chipman Construction*. He is a member of Kappa Sigma Fraternity and held the fundraiser chairman position. Jeremy desires a position in sales.

Jon Nicholas Pavletic is from Ripley, TN, and his parents are Jon and Deanna Pavletic. Nick has received the Tollie Cheek Scholarship while at MTSU. During the summer of 2003, he interned with *Harpeth Valley Builders*. Nick desires a position in quality control or project manager in Arizona.

Jeff Raymer is from Nashville, TN. His parents are Gene and Rita Raymer. Jeff interned with *Grace* during the summers of 2002 and 2003. He is an active member in Kappa Sigma Fraternity and received honors in the ETIS department. Jeff desires to work in sales.

Michael Renda is the son of Denise Campbell and Michael Renda from Franklin, TN. While at MTSU, Michael has played college football and rugby. In the summer of 2001, he interned with *Law Engineering* and aspires to work in sales.

Jay M. Riddle is from Dickson, TN and Ashland, KY. His parents are Bill and Dixie Riddle. Jay is an active member of ACI and PCA. He would like to work in sales, quality control, or management with a precast concrete company.

Greg Sessa is from Olney, Maryland and is the son of Mel and Diana Sessa. In the summer of 2002, he interned with *Robin Construction*, and in the summer of 2003, he interned with *Aggregate Industries*. He has been an active member in Pi Kappa Alpha and has held several different office positions. Upon graduation, he will work for *Aggregate Industries*.

Jerry Smith is from Murfreesboro, TN. His parents are Dorothy and Howard C. Smith. In the summer 2003, he interned with *US Concrete* in Knoxville, TN. While at MTSU, Jerry has been an active member in ACI, the Concrete Canoe Team, an alumnus of Kappa Alpha Order, former Vice President of the Financial Management Association Student Chapter, and former President of the Business Network International. Jerry would like to work in management.

Fred White is the son of Deborah White from Memphis, TN. He played basketball for MTSU from 2000 to 2002. Fred interned for *Allied Ready Mix* in 2003, and is seeking a sales position in the industry.

Russell Daniel Williams is the son of Dwight and Joan Williams and is from Carthage, TN. During the summer of 2001, he interned with *Lojac*.

Brett A. Alford is the son of Rose Alford and is from Murfreesboro, TN. During the summer of 2003, he interned with *Batten and Show, Inc.* Brett would like to work in operations.

Joseph N. Brandon is from Murfreesboro, TN, and his parent is Shafon Harris. Joseph desires to be a concrete contractor.

Jason Michael Dryden is the son of Mike and Doris Dryden from Murfreesboro, TN. While at MTSU, Jason has received the National Science Foundation Scholarship and has participated in ACI Concrete Projects. His brother, Matt Dryden currently works in the concrete industry. Jason desires to work in quality control/quality assurance or safety.

Andrea Greenway is from Jackson, TN. Her parents are Steve and Liz Greenway. Andrea received the TRMCA and FICAP Senior Scholarships. During the summer of 2003, Andrea interned for *Keys Concrete Industries* in Tampa, FL. She is an active member of Kappa Omicron Nu, PGS, Alpha Delta Pi Sorority, and the ACI Student Chapter. Andrea served as Vice President Member Education, Pride Leader, and Web Page Chair of Alpha Delta Pi Sorority. She also served as Social Chair of the ACI Student Chapter. Andrea aspires to work in marketing and promotion sales or in human resources.

Scott Hanks' home is Rising Sun, Maryland. He is the son of Walter Hanks, Jr., who works for *Lafarge*, and Rebecca Hanks and Bill Meurer. Scott interned for *Lafarge* during the summers of 2002 and 2003, and he received a *Lafarge* scholarship. He is an active member of Pi Kappa Alpha fraternity at MTSU. Scott would like to start with a manager-in-training position and advance his career into operations management.

Dan Huebel is from Smyrna, TN and is the son of Tom and Barb Huebel. While at MTSU, Dan has actively participated in Beta Theta Pi Social Fraternity and the Men's Soccer Club.

Tamson Omps is from Winchester, VA. She is the daughter of Paul, who works for *Howard Shockey Company*, and Lydia Brannon. She has been a member of the ACI Student Chapter since 2000 and was on the 2004 Concrete Canoe committee. Tamson is also a member of XA Christian Fellowship. During the summers of 2000 and 2001, Tamson interned with *Shockey Bros.*, and while in school she worked with *Ware Concrete Products*. Tamson would like to work in quality control or research and development.

David Parker is from Nashville, TN, and his parent is Dianna Parker. He interned for *Master Builders* this past summer. David has accepted a position upon graduation with *Master Builders*.



Concrete Industry Visits to the CIM Program 2003-2004

The Concrete Industry Management program would like to thank all the companies who have visited the MTSU campus during the fall 2003 and spring 2004 semesters. These companies either conducted interviews, sponsored a student social, or did both. We appreciate everything the concrete industry does to support us.

Cemex
Century Concrete
Frontier Materials
Granite Construction
Lafarge
Lehigh
Master Builders
Oldcastle Materials
Ready Mix Concrete – US Concrete
Rinker Materials
RMC Allied Ready Mix
Silvi Concrete
Structural Group
Titan America
Transit Mix
TRMCA
TXI
United Rentals
W.R. Grace

The CIM Program would also like to thank all the following contributing industry associations, groups, event sponsors and the CIM Patrons for their cooperation and support by creating opportunities for the students to participate in the various trips during the fall 2003 and spring 2004 semesters:

ASCC Convention in Dallas, Texas
CIM Patrons
INCON in Orlando, Florida
MCPX in Atlanta, Georgia
NRMCA 45th Annual Business Administration Conference in Porte Vedre, Florida
NRMCA Annual Convention in Orlando, Florida
World of Concrete in Orlando, Florida

Industry Mourns the Loss of a Lifetime Friend and Leader

The ready mixed concrete world was dealt a devastating blow by the loss of one of its industry leaders. Tommy Stephens, President and CEO of Stephens Manufacturing, passed away in Ft. Lauderdale, Florida on March 21, 2004. The loss of Tommy will reverberate throughout the concrete, aggregate, quarry and many other associated industries, but most importantly, with all who knew and loved him.

Bill Stephens, Tommy's father, founded Stephens Manufacturing in 1957. After college, Tommy took over the company while maintaining the same family principles that his dad started with: Customer Service and a "treat others like you want to be treated" attitude.

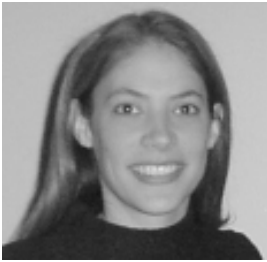
Tommy's personality always left people smiling. He knew all the facets of the concrete industry and all the jokes ever told about concrete. Tommy was a man to be admired for both his easy-going down to earth people skills and his assertive board meeting skills. Tommy was known to go out of his way to insure his newest welder felt at home. He was also a man dedicated to his friends, family and employees. He would always listen to new ideas or just talk, with anyone.

Tommy Stephens will be greatly missed by the Concrete Industry Management program and the CIM Patrons. Tommy supported the CIM Program by sponsoring and personally conducting numerous plant tours for the CIM students. He also encouraged Stephens' employees to travel to MTSU and contribute as guest speakers.

We appreciate all that Tommy Stephens had done for the CIM Program and our condolences go out to the Stephens Manufacturing family.



L to R: Julie Stephens, Tommy Stephens, Austin Cheney, Darrick Proffitt
Back Row L to R: Billy Proffitt and Greg High



Updates from Dr. Heather Brown

Habitat for Humanity

Each semester our students involve themselves with community concrete work. The projects in the past have been residences, schools, nursing homes and university concrete flatwork.

Recently, the opportunity arose to begin a long term partnership with the Rutherford County Habitat for Humanity. This organization is very active in redeveloping the Maney Avenue community for the betterment of the citizens. Approximately six homes each year are constructed for needy Murfreesboro families. The MTSU CIM program has committed its services for all the flatwork and slab on grade homes. The students will be constructing sidewalks, patios, front porches, handicap access ramps, steps, and house slabs. To date we have been involved with two homes, and one additional home is now underway. Metro Ready Mix Inc. has agreed to supply our concrete for an excellent price and the CIM students will donate their labor.

Along the way we are going to take the opportunity to showcase concrete. The *Rogers Group Inc.* and ourselves are going to demonstrate the use of manufactured sand to the local area ready mix producers. Two replica houses are being constructed next door to one another. Our group is going to utilize ICF construction, while the other home will be wood frame construction. Comparisons and the differences in efficiency and comfort will be examined.

Several students are interested in the decorative concrete market. So, in addition to the other work, we are going to take on a few small decorative jobs for the homeowner. These projects involve many students with varied experience levels. The CIM program receives a great deal of support from industry and we feel it is important to give back to the local community.

“The sole purpose of the CIM Patrons organization is to continuously provide support and advancement for the **Concrete Industry Management Program**, ensuring its long-term success for the benefit of the concrete industry.”

Undergraduate Research

The CIM program has implemented a new course called Senior Concrete Laboratory that allows a student to be involved in undergraduate research.

Spring 2004 was the first semester that the course was offered and it has been a great success. A mass email was sent to regional companies requesting ideas or projects they may have had for small research projects that are “on the back burner.”

The response was great and we were able to sponsor all of our students with company related projects. Teams of two to three students were allowed to work with a contact from each company. Dr. Brown oversaw each project, from start to finish, ensuring the students were staying on track. This class gave the students the chance to dig deeper into quality control issues with mix designs, experiment with new products, trial batch, and perform various routine tests.

Students were able to learn higher end testing such as freeze/thaw, shrinkage, permeability, flexural, moisture vapor transmission as well as keep up with standard test results. Each group was responsible for writing a technical report to the company including a literature search, data, analysis and recommendations.

This course will run each semester including summer. If your company has any project ideas that would take a group of students two-three months to complete, please forward the information to Dr. Heather Brown at hjbrown@mtsu.edu. It is highly recommended that the company have a contact person available for questions and guidance as well as provide any materials that the project will require.

We would like to thank the following individuals and their companies for submitting their ideas in the first semester: Tim Koehler with Lafarge Inc.; Mike Zagula with MRM; Jeremy Minnillo with W.R. Grace; Doug Poe with IMI; Mark VanKleunen with Holcim (US) Inc; Alan Sparkman with TCA; Carter Sain with Rogers Group Inc; Phil Johnson and Mike Whisonant with Rinker Materials; Jim Speakman with Durafiber, Inc; and Thomas Wahl with Buzzi Unicem.

Many thanks folks!

Temporary Help, Permanent Impact

The Concrete Industry Management program has been blessed with incredible support during the spring semester. We have two part-time instructors and one full-time instructor who bring nearly 80 years of combined concrete industry experience. Without the significant assistance from such industry contributors, we would not be able to continue to offer the highest quality instruction to which our students have grown accustomed.

Mr. Joe Fulks has experience at the executive level in both the concrete production and concrete contracting arenas. He has been teaching in a full-time capacity for almost a year. Joe brings a Socratic teaching style to the classroom that compels students to think beyond rote answers and begin to develop the critical thinking skills needed by future concrete industry leaders.

Our two part-time instructors are Mr. Ward Poston (Holcim US, Inc.) and Mr. Tim Sparkman (retired). Ward has worked for Holcim for nearly 20 years as a Market Manager in the middle Tennessee area. He has filled in as a guest lecturer on several occasions and is teaching two sections of the Concrete Industry Ethics course in Spring, 2004.

Tim has spent his entire life working in the concrete industry, with experience ranging from plant management to ready mix company ownership, in addition to directing concrete construction projects. He is a returning part-time instructor and is teaching two sections of the Concrete Construction Methods course.

Together, Joe, Ward and Tim provide a unique combination of experiences and teaching styles that enhance student learning, and continue the tradition of CIM Program classroom excellence. Each of them deserves gratitude for his invaluable contribution to CIM's success.

About The CIM Patrons

The CIM Patrons are a group of industry executives who work in conjunction with university officials to help promote the program to others, assist in the recruitment of students, and implement projects and initiatives. Many in this group are the people who first established the CIM program.

The purpose of the CIM Patrons organization is to continuously provide support, promotion and advancement for the **Concrete Industry Management Program**.

The CIM Patrons is recognized by the IRS as a 501-C3, non profit organization. Currently, the only income the organization receives are donations and its limited fund raising events.

All contributions received are dedicated to fulfilling the CIM Patrons' responsibilities. They include:

- Student recruitment;
- program promotion;
- provide consultants assuring the program meets industry needs;
- set meetings and workshops;
- development of scholarship opportunities and endowments;
- help maintain the curriculum and promote the program on state and national levels.

For CIM information:

- Debbie Londre', Marketing and Recruitment Coordinator
CIM Program
PH: 615-904-8599 FAX: 615-898-5296
e-mail: dlondre@mtsu.edu
- Austin C. Cheney, P.E., CMfgE
CIM Program Director
PH: 615-904-8470 FAX: 615-898-5296
e-mail: acheney@mtsu.edu
- The CIM Patrons
- Curriculum descriptions and scholarship information are available at the CIM Program website:
www.mtsu.edu/~concrete/

"The sole purpose of the CIM Patrons organization is to continuously provide support and advancement for the **Concrete Industry Management Program**, ensuring its long-term success for the benefit of the concrete industry."



"Building A Dream"

MTSU

Engineering Technology & Industrial Studies
Box 19, Middle Tennessee State University
Murfreesboro, TN 37132